

QUALIFICATIONS

- Knowledgeable in Uniform Standards of Professional Appraisal Practice and the ability to define problems, statistically analyze & trend data, determine facts, and draw valid conclusions of value.
- Developed property value estimates for REO single & multi-family dwellings, mobile homes, and condominiums as well as performed appraisal reviews.
- Verified legal descriptions of property with county records, located site boundaries, and compared to site map.
- Developed cost estimates relating to site development involving the quantity survey method along with return on investment analysis, highest and best use analysis, & projected entrepreneurial profit.
- Performed feasibility studies, cost benefit analysis, risk assessments and client counseling on the economics of real estate development, design & cost allocation.

PROFESSIONAL SKILLS

PROJECT MANAGEMENT

- Project Manager accountable for the financial analysis & capital justification of more than \$120 M in site, as well as industrial real estate investment.
- Partnered with Customer Service, Division Planning, and Information Technology, to deploy a system based SAP solution to demand supply misalignment and reduce supply chain costs by \$5.0 M annually.
- Managed and directed site engineers to complete a site material flow study which led to an inventory reduction of \$3.5 M and a direct labor savings of \$150 K.

ANALYTICAL

- Provided financial analysis support to Operations, including baseline implementation, return on investment analysis, cost control and maintenance, manpower planning, cost performance reporting, and variance analysis.
- Re-engineered and implemented improvements in process and methods to reduce standard cost and impact operating efficiency by more than \$7.0 M.
- Designed a plant consolidation & relocation plan to comply with ease of distribution, control of labor, equipment, materials, & reduce operating costs by over \$2.0 M.

INFLUENCING

- Influenced senior management to adopt "vital few" performance metrics, set metrics baselines, access process capability and drive metrics improvements to make corporate strategy become a reality.
- Collaborated with business partners and applied Six Sigma methodologies to identify, fund, and deploy step function process improvements in the areas constraint identification, capital reduction, finished good packaging, and tool performance systems.

TECHNICAL

- Proficient in the use of personal computers, as well as Microsoft Windows, Word, Excel, Access, PowerPoint, and Visio for data mining & analysis, graphical design, client proposals, desk top procedures, and presentations.
- Working knowledge of popular appraisal applications such as, Appraise- It., WINtotal, ACI, and ClickFORMS.
- Designed & developed an automated cost management system to track and analyze project spending.

PROFESSIONAL EXPERIENCE

Real Estate Appraiser, Instant Certified Appraisals, Scottsdale, AZ	February 2005 - Present
Sr. Network Design Engineer, Intel Corporation, Chandler, AZ	April 2000 - Present
Sr. Industrial Engineer, Footlocker, Inc., Junction City, KS	Sept. 1999 - March 2000
Sr. Corporate Engineer, Cooper Tire & Rubber, Findlay, OH	Sept. 1997 - Aug. 1999
I.E. Project Leader, Philips Lighting Company, Salina, KS	Sept. 1991 - Aug. 1997

EDUCATION

M.S. Industrial & Systems Engineering, Kansas State University	May 1999
MBA, Finance Emphasis, California Lutheran University	December 1990
B.S. Industrial Engineering, Kansas State University	May 1986

Appraisal Related Courses: Business Law, Statistics, Business Finance, Managerial & Cost & Accounting, Business Management, Macro & Micro Economics, Principles of Marketing, & Organizational Behavior.

Appraisal Accredited Courses: Real Estate Appraisal, Advanced Real Estate Appraisal, Uniform Standards of Professional Appraisal Practice, Residential Report Writing, Apartment Appraisal, Concepts and Applications.

LICENSES & AFFILIATIONS

Arizona Certified Real Estate Appraiser	License 21798
Arizona HUD/FHA Real Estate Appraiser	Active
Arizona Professional Engineering	License 41897
California Real Estate Salesperson	License Inactive
California Series 6 & 63 Securities	License Inactive

REFERENCES AVAILABLE UPON REQUEST